EAPS MEETINGS

Staff meeting: discussion of the draft Strategic Plan
Thursday, June 12, 12:00 p.m.-2:00 p.m., HAMP 2201

Faculty and staff “Meet & Greet” lunch with new faculty member Lisa Welp-Smith
Tuesday, June 16th, 12:00p.m.-1:00p.m., HAMP 2201

Staff meeting: Open Discussions w/ Dept Head
Monday, June 30th, 12:00p.m.-1:00p.m., HAMP 2201

EAPS DEFENSE

Monday, June 16, 9:00 a.m., HAMP 2201
Joseph Woznicki-MS Defense ‘Upscale Feedbacks Observed and Modeled during the Mesoscale Predictability Experiment (MPEX).’

EAPS NEWS

IMPORTANT NOTE FROM THE EAPS LIBRARY
Only one professor has contacted me about putting a textbook on reserve for his summer class. I know of four courses being taught that will have textbooks. I need to know if any of them want to put materials/textbook on reserve for their course. If we do not have the book and need to order it the deadline is June 20 to order anything.
Please contact me at twade2@purdue.edu as soon as possible.

Thank you, Terry Wade

~ ~ ~ ~ ~ ~

SPRING 2014 HONOR ROLL
Congratulations to the faculty & grad students who made the Honor Roll for the Spring 2014 semester! See the complete list attached.
-Indrajeet Chaubey

~ ~ ~ ~ ~ ~

EAPS ALUMNUS 2014 SEG AWARD RECIPIENT
EAPS alumnus, Bin Wang, has been awarded Life Membership by the Society of Exploration Geophysicists. This award is reserved for those who have voluntarily rendered exceptionally meritorious service to the Society that, in the unanimous opinion of the Honors and Awards Committee and the Executive Committee, warrants recognition. Congratulations!

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EAPS IS HOSTING A “MEET & GREET” LUNCH
Monday, June 16th, 12:00 p.m., HAMP 2201, there will be a "meet and greet" for Lisa Welp, who will be joining the department in January.
Please come welcome Lisa to our dept! Lunch from Einstein Bagels will be provided.

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EAPS AT NASA GODDARD SPACE FLIGHT CENTER

Photo taken in front of the Data Wall in Building 33 during Prof. Harshvardhan’s annual pilgrimage to Goddard.
(Left to Right: Kevin Vermeesch, Sampa Das, Mariya Petrenko, Richard Cullather.)

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PROF. JAY MELOSH HAS BEEN SELECTED TO RECEIVE HERBERT NEWBY MCCOY AWARD
Please join me in congratulating Jay for this well-deserved recognition. It is a great honor for the department to have one of our own faculty selected for this prestigious award.
–Indrajeet Chaubey

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RECENT EAPS GRAD AMONG 2014 WOODROW WILSON INDIANA TEACHING FELLOWS
Recent EAPS graduate, Hilarie Hahus has been chosen by the Woodrow Wilson National Fellowship Foundation as a 2014 Woodrow Wilson Indiana Teaching Fellow. Congratulations on this great accomplishment, Hilarie!
http://woodrow.org/fellowship-page/2014-indiana-bios/#Hahus
EASTERN SECTION AAPG STUDENT PRESENTATION TRAVEL GRANTS

The Eastern Section of the American Association of Petroleum Geologists (Eastern Section-AAPG) has a program to support the cost of students traveling to the annual Eastern Section meeting to present the results of research at the conference.

This year, the Eastern Section- AAPG Annual meeting will be held in London, Ontario, September 27-October 1, 2014.

All eligible students whose abstract is accepted for the AAPG Eastern Section meeting will receive some support; the amount available to applicants depends on the number of applicants each year.

For more information visit http://goo.gl/Qid5OP, and see below for travel grant application and guidelines.

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DATA-INTENSIVE COMPUTING WORKSHOP OFFERED FOR STUDENTS, POST-DOCS, FACULTY, STAFF

Purdue will host a no-fee virtual summer school on data-intensive computing June 30 – July 2. The three-day workshop is for students, post-doctoral researchers, faculty and research staff looking to gain skills in managing, processing, and gaining insight from large amounts of data.

The sessions are designed for participants from almost any field who deal with large collections of data, including researchers from the physical, biological, economic, and social sciences as well as engineering.

For more information: http://goo.gl/libXtGi
For questions: rcac-help@purdue.edu

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EAPS AT MACONAQUAH MIDDLE SCHOOL

Joe Bauer (Senior, Atmospheric Science) talked with 8th graders about meteorology and encouraged future scientists to attend Purdue. Think fall 2018. Thank you, Joe!

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AMY'S JUNE LAB SAFETY NEWSLETTER ATTACHED

Amy's last Lab Safety Newsletter discusses EPA & IDEM inspections, lab related injury information, the new chemical hygiene plan, and lab PPE policy.

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CAMPUS NEWS

ONLINE DEVELOPMENT MATERIALS

Purdue benefits-eligible faculty and staff can now access Lynda.com’s catalog of more than 2,500 online courses. This is a great opportunity for professional development.


POSTDOCS AND GRADUATE STUDENTS

UNIVERSITY OF MICHIGAN'S PRESIDENT'S POSTDOCTORAL FELLOWSHIP PROGRAM

For information about the first three years click here: http://sitemaker.umich.edu/um-postdocs/fellowship_recipients

For information about the next year of the program click here: http://sitemaker.umich.edu/um-postdocs

See attachment below for more details.

UNDERGRADUATE AND GRADUATE STUDENT INFORMATION

A NOTE FROM OUR ACADEMIC COUNSELOR

The room will serve students from MA 15300, MA 15400, MA 15800, MA 16010, MA 16100, MA 16200, and MA 22400. Also, instructors have their regular office hours.

INTERNATIONAL STUDENT’S COS FACEBOOK PAGE

There is now a Facebook page dedicated to CoS international students: https://www.facebook.com/groups/CoSinternationalstudents/

THE GREEN PROGRAM NOW ACCEPTING APPLICATIONS

The GREEN Program is the premiere experiential learning program for future clean energy and sustainability leaders. The short-term immersion programs take students on adventures to the epicenters of clean tech, sustainability and innovative industries.
**Sustainable Wilderness Travel**

Discover Iceland on foot and backpack through lava fields, canyons, glaciers, and volcanoes. GREEN has evolved our educational model to certify our most physically active students in outdoor ethics, & sustainable wilderness travel. Achieve the international "Leave No Trace Certification."

**Educators Program**

GREEN’s specialty program for Educators, Faculty, and Young Professionals that gives you the chance to experience Iceland’s renewable energy innovations, culture, and “bucket-list” excursions with a professional, global network. Gain industry insights and connections to incorporate into your work.

**University**

"Having completed the two weeks abroad, I can truthfully admit that I was completely blown away by the program. The lectures were among the most engaging I have ever experienced – rivaling those at Brown. The program exposed me to incredible opportunities I otherwise would not have experienced. It was a perfect balance of education, fun, and adventure.

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**Application and Registration**

You will be notified within 24 to 48 hours of submitting an application if you are accepted into the program. Registration is rolling, there is not a deadline as to when you can apply, but program space is limited. If interested, please submit your application or please visit here for more information.

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**Upcoming Birthdays**

Hersh Gilbert – June 16th

Jay Melosh – June 23rd

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**IMPORTANT NOTICE ABOUT THIS NEWSLETTER**

This newsletter is used as the primary information source for current and upcoming events, announcements, awards, grant opportunities, and other happenings in our department and around campus. Active links to additional information will be provided as needed. Individual email announcements will no longer be sent unless the content is time-sensitive. We will continue to include our publications, presentations and other recent news items as well. Those using paper copies of the newsletter should go to our newsletter archive on the EAPS website at www.purdue.edu/eas/ and Click on News to access active links as needed. Material for inclusion in the newsletter should be submitted to Fallon Seldomridge (fseldomr@purdue.edu) by 5:00pm Thursday of each week for inclusion in the Monday issue.

If it is in the newsletter, we assume you know about it and no other reminders are needed. For answers to common technology questions and the latest updates from the EAPS Technology Support staff, please visit http://www.purdue.edu/eas/info_tech/index.php.

Also, as an additional resource for information about departmental events, seminars, etc., see our departmental calendar at http://eaps.purdue.edu.
TO: EAPS Faculty & Instructors
FROM: Indrajeet Chaubey, Department Head
DATE: June 9th, 2014
SUBJECT: Honor Roll – Spring Semester 2014

I am pleased to report once again that many of our faculty and instructor colleagues have made the department’s Teaching Honor Roll for the 2014 Spring semester (based on student evaluation instructor ratings) as noted below. Congratulations!

**Service Courses (=> 4.0)**

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Braile</td>
<td>EAPS 10000</td>
<td>Planet Earth</td>
<td>4.0</td>
</tr>
<tr>
<td>Dean Ballotti</td>
<td>EAPS 10200</td>
<td>Earth Sci Elem Teach-Lab</td>
<td>4.0</td>
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<tr>
<td>Dean Ballotti</td>
<td>EAPS 10200</td>
<td>Earth Sci Elem Teach-Lab</td>
<td>4.1</td>
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<tr>
<td>Andrew Freed</td>
<td>EAPS 10600</td>
<td>Geosciences Cinema</td>
<td>4.9</td>
</tr>
<tr>
<td>Dean Ballotti</td>
<td>EAPS 31200</td>
<td>Capstone Science El Ed</td>
<td>4.1</td>
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</table>

**Undergraduate/Graduate Courses (=> 4.5)**

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ernest Agee</td>
<td>EAPS 11700</td>
<td>Intro Atmospheric Sci</td>
<td>4.7</td>
</tr>
<tr>
<td>Christopher Andrionicos</td>
<td>EAPS 11800</td>
<td>Intro to Earth Sciences</td>
<td>4.5</td>
</tr>
<tr>
<td>Ernest Agee</td>
<td>EAPS 13700</td>
<td>Freshman Seminar in EAS</td>
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</tr>
<tr>
<td>Yuch-Ning Shieh</td>
<td>EAPS 24400</td>
<td>Earth Materials II</td>
<td>4.5</td>
</tr>
<tr>
<td>Yuch-Ning Shieh</td>
<td>EAPS 24400</td>
<td>Earth Materials II</td>
<td>5.0</td>
</tr>
<tr>
<td>Wen-Wen Tung</td>
<td>EAPS 30900</td>
<td>Computer Analysis Geos</td>
<td>4.5</td>
</tr>
<tr>
<td>Darryl Granger</td>
<td>EAPS 39000</td>
<td>Geol Field Methods</td>
<td>5.0</td>
</tr>
<tr>
<td>Sonia Lasher-Trapp</td>
<td>EAPS 39100</td>
<td>SB Field Course</td>
<td>5.0</td>
</tr>
<tr>
<td>Jeff Trapp</td>
<td>EAPS 39100</td>
<td>SB Field Course</td>
<td>5.0</td>
</tr>
<tr>
<td>Michael Baldwin</td>
<td>EAPS 39100</td>
<td>Cluster Challenge</td>
<td>5.0</td>
</tr>
<tr>
<td>Michael Baldwin</td>
<td>EAPS 39100</td>
<td>Meterology Internship</td>
<td>5.0</td>
</tr>
<tr>
<td>Sonia Lasher-Trapp</td>
<td>EAPS 53200</td>
<td>Atmospheric Physics</td>
<td>4.9</td>
</tr>
<tr>
<td>Robert Nowack</td>
<td>EAPS 55900</td>
<td>Seismic Interpretation &amp; Visualization</td>
<td>4.8</td>
</tr>
<tr>
<td>Jeff Trapp</td>
<td>EAPS 59100</td>
<td>Mesoscale Convective Processes</td>
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</tr>
<tr>
<td>Andrew Freed</td>
<td>EAPS 59100</td>
<td>Geodynamics II</td>
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<tr>
<td>Henry Melosh</td>
<td>EAPS 59100</td>
<td>Geodynamics II</td>
<td>4.7</td>
</tr>
<tr>
<td>Chris Andronicos</td>
<td>EAPS 59100</td>
<td>Advanced Structural Geology</td>
<td>5.0</td>
</tr>
</tbody>
</table>
TO: EAPS Grad Students and Undergraduate TAs  
FROM: Indrajeet Chaubey, Department Head  
DATE: June 9th, 2014  
SUBJECT: Honor Roll – Spring Semester 2014

I am pleased to announce that the following TAs have made the EAPS Teaching Honor Roll for the 2014 Spring semester by achieving an instructor rating of 4.5 or higher as rated by their students.

**Congratulations!**

<table>
<thead>
<tr>
<th>Name</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Instructor Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexander Torres</td>
<td>EAPS 10200</td>
<td>Earth Sci Elem Teach</td>
<td>4.6</td>
</tr>
<tr>
<td>Katelyn Verner</td>
<td>EAPS 11100</td>
<td>Physical Geology</td>
<td>5.0</td>
</tr>
<tr>
<td>Thomas Lovell</td>
<td>EAPS 11100</td>
<td>Physical Geology</td>
<td>4.5</td>
</tr>
<tr>
<td>Hans Taylor</td>
<td>EAPS 11100</td>
<td>Physical Geology</td>
<td>4.9</td>
</tr>
<tr>
<td>Brian Murphy</td>
<td>EAPS 11100</td>
<td>Physical Geology</td>
<td>4.5</td>
</tr>
<tr>
<td>Darryl Reano</td>
<td>EAPS 11200</td>
<td>Earth Through Time</td>
<td>4.9</td>
</tr>
<tr>
<td>Darryl Reano</td>
<td>EAPS 11200</td>
<td>Earth Through Time</td>
<td>4.8</td>
</tr>
<tr>
<td>Chen, Chen</td>
<td>EAPS 11800</td>
<td>Intro to Earth Sciences</td>
<td>4.8</td>
</tr>
<tr>
<td>Denice Johnson</td>
<td>EAPS 19100</td>
<td>Intro Topics Earth Atm</td>
<td>4.5</td>
</tr>
<tr>
<td>Matthew Bowers</td>
<td>EAPS 30900</td>
<td>Computer Analysis Geos</td>
<td>5.0</td>
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<tr>
<td>Ian Pope</td>
<td>EAPS 31200</td>
<td>Capstone Science El Ed</td>
<td>4.5</td>
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<tr>
<td>Timothy Berry</td>
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<tr>
<td>Stephen Harrell</td>
<td>EAPS 39100</td>
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<tr>
<td>Alexander Younts</td>
<td>EAPS 39100</td>
<td>Cluster Challenge</td>
<td>5.0</td>
</tr>
<tr>
<td>Kimberly Hoogewind</td>
<td>EAPS 40900</td>
<td>Appl Microcomp Atm Sci</td>
<td>5.0</td>
</tr>
<tr>
<td>Ryan Hastings</td>
<td>EAPS 40900</td>
<td>Appl Microcomp Atm Sci</td>
<td>4.7</td>
</tr>
<tr>
<td>Rebecca Bobick</td>
<td>EAPS 47400</td>
<td>Sediment and Stratig</td>
<td>4.8</td>
</tr>
</tbody>
</table>
Successful EPA and IDEM Inspections
The Environmental Protection Agency (EPA) and Indiana Dept. of Environmental Management were on campus in May to conduct hazardous waste inspections. During this inspection, they are looking for things like training records, open and/or unlabeled waste containers, excess storage of hazardous waste, and poor housekeeping. We are pleased to announce that no laboratory violations were found during these inspections. Thank you to everyone for continuing to manage your hazardous waste in a safe and compliant manner and keep up the good work!

Top Five Lab Related Injuries
Here are the top five lab related injuries from last year:
1. Cuts: $41,000
2. Burns (thermal & chemical): $91,000
3. Needle Sticks: $1,000
4. Chemical/object in eye: $5,000
5. Animal Bites: $1,000
Injuries are expensive! In the last 8 years, Purdue has spent over a million dollars on lab related injuries. Always take any necessary precautions for the hazards in your lab.

Guide to Handling a Lab Related Injury
Assess the injury. Call 911 if there is even the slightest reason to do so. Always call 911 if the injury is a result of explosion, gas release, fire, or violent behavior. Follow the instructions that the 911 operator provides. Note: If you are calling from a non-campus phone, let the operator know that you are on the Purdue campus. The operator either will transfer your call to the Purdue dispatcher or will call for the Purdue ambulance.

Injuries that do not require an ambulance: Ex) Abrasions, Bruises, Minor lacerations, Punctures*, Splinters, Minor burns, Dirt or dust in the eye, Sprains, Strains, Repetitive motion injuries, or Rashes.

Injuries or health problems that do require an ambulance: Ex) Chest pain, Shortness of breath or difficulty breathing, Diabetic emergencies, Loss of consciousness, Combative or confused, Head injury or serious blow to the head, Uncontrolled bleeding, Fractures and dislocations, Falls from height or down stairs, Injuries of the spine -- neck or back, Severe back pain, Eye injuries/chemicals in the eye, Chemical burns, and any injury that causes severe pain.

*Punctures or abrasions that involve needles sticks or biohazard contaminated sharps must be treated by health care professionals. Report exposure to unfixed human blood, fluids, or cell lines to the University Biosafety Officer (Robert Golden: call 49-41496 or email rwgolden@purdue.edu).

Where do I send an injured employee?
Any employee, whether undergrad, grad, part-time or full-time must go to IU Health Arnett Occupational Health Center, Unity Healthcare’s Regional Occupational Care Center (ROCC), or an emergency room (if required). Purdue University Student Health (PUSH) or Purdue Center for Healthy Living are not to be used for ANY employee injury. Be sure to let the health care provider know if there were any chemical or biological exposures.

IU Health Arnett Occupational Health Center, 765-448-8000.
1) 1 Walter Scholer Drive, Lafayette, 8 am – 8 pm every day.
2) 253 Sagamore Pkwy West, West Lafayette, 7 am – 9 pm every day, 8 am – 8 pm holidays

Regional Occupational Health Center (ROCC), 765-446-2450
1321 Unity Place, Creasy Lane, Lafayette, 8 am—6 pm Monday–Friday. Extended hours are available through Unity Immediate Care, 8 am—8 pm daily, except Christmas. Call first.

Transportation: If you can safely drive yourself, you may use your own vehicle to go to an approved medical provider. Your supervisor or another designated person may drive you to an approved medical provider using his or her own vehicle or one owned by the University. If someone drives his or her own vehicle, the driver assumes liability for any damage to the vehicle or to any other involved vehicles, if an accident occurs.

Need to report an injury? Go to the REM webpage (www.Purdue.edu/REM) and open the First Report of Injury (FROI) form. Follow instructions and complete the online form. Very minor scratches or burns can be self-treated by the injured person but these still need to be recorded on a FROI form.
**New Chemical Hygiene Plan Includes New Lab PPE Policy**

A new and improved Chemical Hygiene Plan (CHP) can be found at [http://www.purdue.edu/rem/home/booklets/chp2014.pdf](http://www.purdue.edu/rem/home/booklets/chp2014.pdf). Remember, all laboratories are required to have a lab-specific CHP in place, meaning you need to take our template and customize it to meet your needs. The best way to do this is to add lab-specific SOPs ([http://www.purdue.edu/rem/home/files/sop.htm](http://www.purdue.edu/rem/home/files/sop.htm)), lab-specific hazard assessments, and any other lab-specific rules/requirements. The template covers most hazards in your typical labs, but if there are any hazards in the lab not covered by the CHP then those hazards need to be added.

The biggest change included in the new CHP is the Lab PPE Policy. Check out Chapter 6 of the CHP for details, but here’s a few details you need to know:

- This policy applies to **all** personnel that work with or around hazardous chemicals or other safety and health hazards.
- To be present in the laboratory, the minimum PPE requirements include safety glasses, long pants, and closed-toe shoes.
- To work with chemicals in the laboratory, the minimum PPE requirements include safety glasses or goggles, lab coat, chemical-resistant gloves, long pants, and closed-toe shoes. See picture at right.
- Flame-resistant lab coats are required when working with pyrophoric materials or greater than 1 liter of flammable liquids.
- Shorts, sandals, or open-toe shoes are not permitted under any circumstance.
- Additional PPE may be necessary due to specific hazards in the lab, indicated by the SDS, laboratory SOP, facility policies, or regulatory requirements. Consult with your supervisor for further guidance.

Proper Laboratory PPE

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### “Lab Hazard Rating System”

**Health Hazard**

- 4 - Major emotional/career injury likely.
- 3 - Temporary incapacitation of productivity.
- 2 - Chronic exposure causes minor residual psychological damage.
- 1 - May experience irritation.
- 0 - No hazard beyond pre-existing self-esteem issues.

![Lab Hazard Rating System Diagram](image)

### “Piled Higher and Deeper” by Jorge Cham

[www.phdcomics.com](http://www.phdcomics.com)

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To all my readers- This will be the last Amy’s Lab Safety Newsletter. I’ll be leaving Purdue at the end of this month because I’ve gotten a new job! But keep your eyes peeled, REM will put out a new version of the Lab Safety Newsletter later this year. Please direct any comments or questions to Adam Krajicek. E-mail [arkrajicek@purdue.edu](mailto:arkrajicek@purdue.edu); Phone 49-63072.
University of Michigan's President's Postdoctoral Fellowship Program

About the Program
In 2011, the University of Michigan joined in a collaborative partnership with the University of California to offer postdoctoral fellowship opportunities at the University of Michigan. In this program, the University of Michigan now offers postdoctoral research fellowships in science, technology, engineering, mathematics (STEM), economics, and political science, coupled with faculty mentoring, professional development, and academic networking opportunities.

The University of Michigan views these postdoctoral fellowships as providing an exceptional opportunity to recruit potential new faculty to the University by offering the possibility of either a postdoc alone or a combined postdoc and tenure track faculty appointment.

The University seeks applicants whose research, teaching, and service will contribute to diversity and equal opportunity in higher education. The program is particularly interested in scholars with the potential to bring to their research and undergraduate teaching the critical perspective that comes from their non-traditional educational background or understanding of the experiences of groups historically underrepresented in higher education.

Eligibility
The program is aimed at those interested in pursuing a postdoctoral research fellowship in science, technology, engineering, mathematics (STEM), economics, or political science. Disciplines that have not received a fellow will be given priority. Applicants who are not U.S. citizens or permanent residents when the application is due will not be considered. Applicants should expect to complete their doctorate on or before July 1 of the year following their application.

Candidates in all fields are evaluated by faculty reviewers in their own fields and in related fields. Faculty reviewers will evaluate candidates according to their academic accomplishments, the strength of their research proposal, and their potential for faculty careers that will contribute to diversity and equal opportunity through their teaching, research, and service. Faculty reviewers will submit their recommendations to the Office of the Provost, where the final selections will be determined.

Terms of Appointment
The University of Michigan President's Postdoctoral Fellowship Program awards fellowships in the fields listed above for research conducted under faculty sponsorship. The annual award provides a salary of $50-60,000, depending on the field and level of experience, and $10,000 for research and professional development. The award also includes enrollment in health plan for fellow and dependent(s), group life insurance, three weeks of sick leave, and one month (non-accrual) of vacation.

Inquiries should be directed to the ADVANCE Program, University of Michigan, 1214 S. University Avenue, 2nd Floor, Suite C - Galleria Building, Ann Arbor, MI 48104-2592, ADV-Michigan-Postdoc@umich.edu
President’s Postdoctoral Fellows are expected to (1) establish residence and participate in academic life at the campus of their postdoctoral appointment, (2) focus full-time on research and avoid other commitments such as teaching or additional employment, (3) meet regularly with their faculty mentor, and (4) attend the PPFP professional development programs.

Expectations for Mentors
President’s Postdoctoral Fellowship mentors are usually tenured faculty who are expected to (1) take an active role in helping the fellow to plan and achieve his or her research goals, (2) assist the fellow in establishing a visible presence in department, (3) facilitate opportunities for the fellow to participate in national and international research meetings, (4) encourage the fellow to focus full-time on research and avoid other commitments such as teaching or outside employment, (5) assist the fellow in seeking opportunities to present papers or to interview for faculty positions, and (6) attend the program professional development activities such as the annual gathering.

Expectations for Host Departments
Host departments are encouraged to welcome the fellow into the department and make every effort to ensure that the fellow is included in communications about departmental colloquia, seminars and social events. Host departments are expected to provide the fellow with information about salary and benefits and administer the fellow’s research and professional travel funds. Host departments are expected to provide the fellow with appropriate office space and routine administrative support. In addition, President’s Postdoctoral Fellows should be provided with opportunities for career development, including consideration for a faculty position at the University of Michigan.

Information about the first three years of the program
- Postdoctoral fellowships were offered to 13 candidates.
- Recipients are listed on [http://sitemaker.umich.edu/um-postdocs/fellowship_recipients](http://sitemaker.umich.edu/um-postdocs/fellowship_recipients) and were placed in three schools/colleges.

Information about the next year of the program (2014 – 2015)
- On-line applications due to joint University of California-University of Michigan application system by November 1, 2014.
- Letters of support from up to two University of Michigan tenured/tenure-track faculty mentors and up to two references due by December 1, 2014.
- Letters of support from University of Michigan department chair/director/dean due by December 1, 2014.
- See [http://sitemaker.umich.edu/um-postdocs](http://sitemaker.umich.edu/um-postdocs) for more information.

Proactive Steps Interested Departments Can Take
- Cultivate exciting postdoc applicants.
- Ensure potential faculty mentors get to know potential applicants.
- Consider bringing potential applicants to campus for an informal visit before the application deadline.
- Plan how the department might assess applicants’ suitability for a “preemptive” tenure track offer at the same time as the President’s Postdoctoral Fellowship is offered.

Inquiries should be directed to the ADVANCE Program, University of Michigan, 1214 S. University Avenue, 2nd Floor, Suite C - Galleria Building, Ann Arbor, MI 48104-2592, ADV-Michigan-Postdoc@umich.edu